



ABOUT YOU

Our 2-Year Graduate Program is open to those:

- ✓ Currently studying for a degree
- ✓ Recent graduates

Studying in the fields of:

- ✓ Construction Management
- ✓ Project Management
- ✓ Civil, Structural fields
- ✓ Mechanical Engineering fields
- ✓ Shared Services (Finance / HSE / HR / Marketing)

If you are dedicated and motivated and would like to build your career in the construction and maintenance industry, we want to hear from you.

CONTACT US

Valmec has offices and facilities all around Australia with our main operations in Perth and Brisbane.

If you meet the prerequisites, and would like to apply for the Graduate Program, please contact our HR team on HR@valmec.com.au for more information.



OUR LOCATIONS

- 📍 17 Ballantyne Road, KEWDALE WA 6105
- 📍 27 Mendis Road, DARWIN NT 0822
- 📍 Level 2, 70 Hindmarsh Square, Adelaide SA 5000
- 📍 57 Machinery Street, BRISBANE QLD 4076
- 📍 61 - 63 Spencer Street, ROMA QLD 4455
- 📍 3 / 58 Lancaster Street, Ingleburn NSW 2565

VALMEC

GRADUATE PROGRAM



PERTH | DARWIN | ADELAIDE | BRISBANE | ROMA | SYDNEY
1300 VALMEC | www.valmec.com.au | info@valmec.com.au

ASX: VMX

• Construct • Commission • Maintain



ABOUT US

Valmec Limited (ASX:VMX) is a leading energy, resources, and infrastructure service group, providing construction, commissioning and maintenance services from conception to decommission, across the full asset lifecycle.

At Valmec, our vision is to be the most trusted specialist services group in the delivery of projects, operations, and maintenance services.

Our guiding principle is clear – increase asset life and lower the total cost of ownership for clients by providing quality results that are delivered safely.

As an Australian owned and managed company, we are committed to fostering Indigenous and traditional land owner partnerships, relationships, and employment opportunities.

Our subsidiary company, **APTS Pty Ltd** provides Testing, Inspection, Monitoring, and Industrial Services during the design, construction, commissioning, operations, and decommissioning phases of industry projects.



WHY VALMEC?

We're a company that rewards great work, and offers support and training from the get-go, giving you real world experience that will get your career off to a great start.

From day one, Graduates will work side by side with industry experts, receiving strong direction and exposure to a wide range of tasks and projects. We do not view Graduates as “additional labour”; we will take your development seriously and help you contribute to the growth of our company.



Our people are at the heart of our success; this is why Valmec is committed to developing and supporting talented and motivated graduates, who in turn, will support us to deliver varied and challenging projects to our clients...



Valmec will provide access to personal mentoring sessions, and opportunities to participate in a variety of development activities.

Graduates will have the opportunity to work alongside industry experts, offering a wealth of experience and knowledge, making every day a learning opportunity.

PROGRAM HIGHLIGHTS

The Graduate program aims to develop technical specialists and future leaders. Over the two-year program, Graduates will learn all aspects of our business, our Core Values, our team, and most importantly more about themselves.

Our Program includes:

- ✓ Formal and informal learning opportunities
- ✓ Various opportunities to build your network within the business & industry
- ✓ The opportunity to be mentored by industry professionals
- ✓ A variety of assignments through different projects and locations
- ✓ One-on-one interactions throughout each year with the Managing Director
- ✓ A structured program to self-manage your learning through each section of the business
- ✓ Promotion opportunities at the end of the program

The program has been structured to be a balanced development model, with a blend of experience and exposure across Valmec. Aside from technical aspects related to your degree, you will receive one-on-one coaching and feedback from business unit leaders in:

- ✓ Health, Safety and Environment
- ✓ Quality
- ✓ Finance
- ✓ Estimating
- ✓ Human Resources
- ✓ Marketing
- ✓ Subcontractor Management, and,
- ✓ Contract compliance