HSEQ Policy

VALMEC is an Australian energy services group providing specialised packaged equipment, construction, maintenance, and commissioning and integrity maintenance services to the oil and gas, resources, energy and infrastructure sectors.

Through effective leadership we will continuously strive to be the industry leaders in Health, Safety, Environment and Quality management and performance.

Our success requires shared dedication and active participation by each of us and a commitment to Valmec Core Values:

SAFETY – *no compromise*

INTEGRITY – *do what is right*

INNOVATION – *think outside the square*

RESPECT – *people, environment, culture*

ACCOUNTABILITY – *do as you say*

Valmec is committed to:

- Meeting our client's requirements and striving to exceed service delivery expectations.
- Providing a safe and healthy workplace where employees are not exposed to harm.
- Preventing pollution and minimising environmental impacts.
- Continual improvement of our people, systems and operational performance.

We will achieve our commitments by:

- Understanding our clients' needs and communicating requirements throughout Valmec.
- Complying with legislation, standards, codes of practice and other applicable requirements.
- Living and working by the standards defined by our Code of Conduct.
- Identifying and managing risk through a systematic risk management framework.
- Providing certified management systems and operating within these.
- Developing and achieving measurable and challenging objectives and targets at all levels.
- Delivering quality projects safely, on schedule and on budget.
- Developing and maintaining personnel competencies to meet current and future needs through training and coaching.
- Leveraging the skills and knowledge of the entire workforce through consultation and delegated authority.
- Assessing and understanding our performance through structured review.
- Empowering our people to make decisions to create a safe workplace and authorising them to stop work to make a situation safe when needed.

Steve Dropulich

Managing Director

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bsi. AS/NZS 4801:2001 Occupational Health and Safety Management
bsi. ISO 14001 Environmental Management
bsi. ISO 9001 Quality Management